



STATE OF MAINE
BOARD OF NURSING
158 STATE HOUSE STATION
AUGUSTA, MAINE
04333-0158

ANGUS S. KING, JR.
GOVERNOR

MYRA A. BROADWAY, J.D., M.S., R.N.
EXECUTIVE DIRECTOR

BEFORE THE MAINE STATE BOARD OF NURSING

IN THE MATTER OF LICENSE NO.)
R037294 ISSUED TO:)

ROBERT J. RANKIN)

To practice registered professional nursing)
in the State of Maine)

**ORDER TERMINATING
PROBATION**

WHEREAS, on **October 22, 1997** License No. R037294 issued to Robert J. Rankin was placed on "probation" pursuant to 32 M.R.S.A. Section 2105-A (1-A); and

WHEREAS, on **April 13, 2000**, the Board of Nursing duly considered all evidence presented to it concerning Robert J. Rankin's compliance with the conditions of said probation; and

WHEREAS, the Board found that Robert J. Rankin has completed all of the Order;

NOW, THEREFORE, it is ordered that the Order of Probation executed on **November 26, 1997** is hereby terminated.

DATED this 18th day of April 2000.

MAINE STATE BOARD OF NURSING

BY: 
Myra A. Broadway, J.D., M.S., R.N.
Executive Director



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EXECUTIVE DIRECTOR

April 15, 1999

Robert J. Rankin, R.N.
46 Kelly Lane
Raymond, ME 04071

Dear Mr. Rankin:

This will confirm that pursuant to your meeting with the Board on April 8, 1999, the Board voted to deny your request to come off probation and to extend the probation for an additional six month period commencing with the start of nursing employment.

Please do not hesitate to call if you have any questions.

Sincerely,

Myra A. Broadway, J.D., M.S., R.N.
Executive Director

MAB:vlc

pc: Catherine Bunin, Assistant Attorney General



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JEAN C. CARON, M.S., R.N.
 EXECUTIVE DIRECTOR

IN RE:)
ROBERT J. RANKIN, R.N.) **CONSENT AGREEMENT FOR**
 of Raymond, Maine) **PROBATION WITH CONDITIONS**
 License #R037294)

This document is a Consent Agreement regarding Robert J. Rankin's license to practice professional nursing in the State of Maine. The parties enter into this Agreement pursuant to 10 M.R.S.A. § 8003(5)(B) and 32 M.R.S.A. § 2105-A(1-A)(B). The parties to this Agreement are Robert J. Rankin, the Maine State Board of Nursing ("the Board") and the Department of Attorney General, State of Maine.

This Consent Agreement arose out of an informal conference held on October 22, 1997 regarding letters dated January 22, 1997 and February 10, 1997, with attachments, from Kathy Viger, R.N., and Linda Kimball, A.H.N., Special Care Unit, Maine Medical Center, and a letter dated April 7, 1997 from Wendy Pederson, Vice President for Human Resources, Mercy Hospital.

FACTS

1. Mr. Rankin has several documented instances of unsafe practice while employed at Maine Medical Center and at Mercy Hospital.
2. Mr. Rankin was terminated by Maine Medical Center and by Mercy Hospital for inadequate practice.
3. Mr. Rankin has been a registered professional nurse for ten years.
4. Mr. Rankin continues to have problems with documentation.
5. Mr. Rankin is currently employed as a registered professional nurse at Northern Cumberland Memorial Hospital.
6. As of the date of the informal conference, Mr. Rankin's probationary period of employment at Northern Cumberland Memorial Hospital had been extended for three months.
7. Mr. Rankin acknowledges that he was "over his head" while working in the Special Care Unit at Maine Medical Center.

**AGREEMENT TO PLACE LICENSE ON
PROBATION WITH CONDITIONS**

1. Mr. Rankin's conduct constitutes grounds for discipline under 32 M.R.S.A. § 2105-A(2)(E)(2).
2. Mr. Rankin's license to practice professional nursing is placed on probationary status with conditions for a minimum period of one year of nursing employment and subject to the following conditions:
 - a. **Continuing Education:** Mr. Rankin shall complete twelve (12) contact hours of continuing education specific to clinical nursing practice. The twelve (12) contact hours of continuing education shall be completed within one year of the effective date of this Consent Agreement. Upon completion of each contact hour, Mr. Rankin shall submit documented proof of satisfactory completion to the Board.
 - b. **Notice to Employer:** Mr. Rankin will notify any and all of his nursing employers of the terms of this Consent Agreement and shall provide them with a copy of it. For purposes of this Consent Agreement, nursing employment is any employment during which Mr. Rankin performs nursing services or holds himself out as a nurse such as through the designation "R.N."
 - c. **Quarterly Reports:** Mr. Rankin will arrange for and ensure the submission to the Board of quarterly reports addressing his job performance from his nursing employer(s).
 - d. **Notice of Employment Status:** Mr. Rankin will immediately notify the Board in writing of any employment in the field of nursing, including the place and position of employment and of any change in nursing employment.
3. **Automatic Suspension:** Mr. Rankin agrees and understands that the Board may suspend Mr. Rankin's license without further proceedings if it determines that Mr. Rankin has engaged in further conduct that evidences the lack of knowledge or inability to apply the principles or skills necessary to safely carry out the practice of professional nursing. Mr. Rankin further agrees and understands that his license will remain suspended unless and until Mr. Rankin can prove to the satisfaction of the Board that his license may be reinstated consistent with the public health and welfare in the area of nursing service.
4. **Termination of Probation:** Mr. Rankin agrees and understands that his license will remain on probationary status and subject to the terms of this Agreement indefinitely beyond the minimum 1 year probationary period until and unless the Board, at Mr. Rankin's request, votes to terminate Mr. Rankin's probation. When considering whether to terminate the probation, the Board will consider the degree to which Mr. Rankin has complied with the

provisions of this Agreement.

5. **Miscellaneous Provisions:** Mr. Rankin understands that this document is a Consent Agreement which affects his license to practice nursing in the State of Maine. This Consent Agreement may be amended only in writing, signed by all the parties. Mr. Rankin understands that he does not have to execute this Consent Agreement and that he has the right to consult with an attorney before entering this Consent Agreement. Mr. Rankin affirms that he executes this Consent Agreement of his own free will.
6. **Effective Date:** This Consent Agreement becomes effective upon the last necessary signature below.

DATED: 11/2/97


ROBERT J. RANKIN, R.N.

**FOR THE MAINE STATE BOARD OF
NURSING:**

DATED: 11/21/97


JEAN C. CARON, M.S., R.N.
Executive Director

**FOR THE DEPARTMENT OF
ATTORNEY GENERAL**

DATED: 11/26/97


SUSAN A. SPARACO
Assistant Attorney General